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The FIT-R formalizes an interview using the types of questions that evaluators routinely ask defendants in competency examinations. Research shows that the FIT-R can effectively anchor both relatively brief screening evaluations for competency and more comprehensive evaluations that include assessment of the source of suspected incompetence (e.g., mental illness, mental retardation) and ...

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Excellent book! I struggled with interviews after being made redundant. I had 14 yrs of work experience and found it difficult to pinpoint the relevant experience. Most companies use competency based interviews and this book is excellent as it contains the buzz words employers want to hear and examples that you can use.

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